

**CALL N. 390.474 IEOMI - FOR THE RECRUITMENT OF DIRECTOR  
OF THE INSTITUTE EXPERIMENTAL ENDOCRINOLOGY AND ONCOLOGY  
"GAETANO SALVATORE" (IEOMI) NAPLES OF THE NATIONAL RESEARCH  
COUNCIL - ITALY**

The National Research Council of Italy (CNR) announces a Call for tenders for the recruitment of Director of the Institute Experimental Endocrinology and Oncology "Gaetano Salvatore" (IEOMI) – Naples.

The Institute Experimental Endocrinology and Oncology "Gaetano Salvatore" (IEOMI) in the context of the three-year activity plan, carries out research activities and any other activity envisaged in Chapter VI of Regolamento di Organizzazione e Funzionamento on the following main thematic areas:

- √ Oncology - characterization of the molecular and cellular processes involved in carcinogenesis.
- √ Metabolism - understanding the molecular and cellular mechanisms that contribute to the development of metabolic diseases.
- √ Immunology - characterization of the mechanisms underlying immune-mediated disorders and the role of the immune system in disease pathogenesis.

The Director manages research activities of the Institute and fosters the strengthening of its competencies and facilities. He/She is responsible for the results of the activities entrusted to the Institute, in accordance with the planned objectives.

Information on research activities, geographical distribution of the Institutes, research outputs, collaborations and contracts as well as available scientific equipment is available on the official website of CNR (<https://www.cnr.it/it/documenti-programmazione>).

### **Requirements**

Eligible applicants are people of high qualification and experience and scientific management with no restriction concerning citizenship.

Good knowledge of Italian and English is required.

### **Terms of Employment**

The Director is responsible for the overall operations of the Institute and for the coordination of all activities, in relation with entrusted programs and projects. The Director all duties stated in the bylaw, regulations and general acts of CNR.

The Director will have a full-time position with a mandate of four years, beginning with an official nomination and can be renamed only once.

Emoluments have been approved by Board of Director's deliberations no. 158 of the 24<sup>th</sup> of May 2022.

### **Submission of Applications**

Applications can be submitted, within 30 days from the publication of the present Call, only through the on-line form available in the website <https://selezionionline.cnr.it> and according to the instructions specified therein.

Call for tenders has been published on the Recruitment Portal <https://www.inpa.gov.it> on the 21<sup>st</sup> of October 2025 the expiration date is the 20<sup>th</sup> of November 2025.

Applications will be admitted if submitted before 18:00 CET on the deadline date. The date and hour of submission will be certified by the on-line system, which will no longer permit access for the submission of applications after the deadline. All applicants will receive an automated receipt upon correct submission of the application<sup>1</sup>.

## **Evaluation of candidates**

Candidatures will be evaluated by a Commission composed by three to five experts, including non-Italians, appointed by the CNR President following a decision of the Executive Board.

Evaluation criteria, set by the Commission, will include those assessing the high scientific production, professional and managerial qualifications and experience of applicants, in view of the scientific and organizational needs of the Institute. On this basis, a comparative evaluation of the candidates will be performed, and the resulting eligible candidates will be called for an interview by the Commission.

After expressing collegial decisions on each evaluation, the work of the Commission will conclude with the presentation to the Executive Board of a shortlist of three eligible candidates for the Institute.

Shortlisted applicants must present to the Executive Board, within fifteen days from notification, a document illustrating strategic lines and development policies for the activities of the Institute.

After the presentation of such document, the Executive Board will choose the candidate that will be finally appointed for the position.

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<sup>1</sup> The correct submission of an application requires inclusion of the applicant's identity document with a legible signature (a PDF file). The identity document will be considered valid also for the purposes of the required declarations of the Application form and must be presented for identification at the interview. An identity document different from the one included in the application will not be accepted.

As provided in article 13 of the legislative decree, n.196 of 30 June 2003, provided personal data will be used for the purposes of the present Call and for any possible subsequent establishment of an employment relationship; the applicant benefits the rights specified in art. 7 of the decree. These rights can be exercised referring to the Director of the Office of Tenders of CNR (tel. 0039.06/4993.2172/2140 – fax 0039.06/4993.3852 e-mail: [ufficio.reclutamento@cnr.it](mailto:ufficio.reclutamento@cnr.it) - [concorsi@pec.cnr.it](mailto:concorsi@pec.cnr.it))